



**2019 Forum**  
October 2 - 3, 2019

**Transitional Return to Work:  
An Innovative Twist on Return to Work Programs**



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**Objectives:**

What is Transitional Work?

How does it work?

What are the Benefits?



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## **What is Transitional Return to Work?**



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## How does it work?

- Referral process
- Identifying nonprofit organizations
- Bona fide job offer
- Ongoing communication throughout placement



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## **Program Benefits**

- Employee
- Employer
- Nonprofit

**ROI**



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## **Case Studies**



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- **Occupation:** Road Crew
- **Age:** 45
- **Jurisdiction:** Fitchburg, WI
- **Nature of Injury:** broken wrist
- **Restrictions:** no lifting <5#, sedentary work
- **Special Circumstance:** limited English





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- **Occupation:** Truck Driver
- **Age:** 70
- **Jurisdiction:** Camp Douglas, WI
- **Nature of Injury:** Right total knee replacement
- **Restrictions:** Seated work only
- **Special Circumstances:** Felony



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